

Biography



Nancy Simms (she/her)

Education is one of the bridges to equity. This belief guides Nancy Simms and her work in the areas of violence against women and children, equity, adult basic literacy, human resources, and human rights. As the former Director for Human Rights, Equity & Inclusion at Humber College, Nancy's principal task was to weave equity, inclusion and belonging throughout the College community. Nancy successfully worked with Humber's internal and external communities to build the college's first Equity, Inclusion & Belonging Framework that is being used to advance the college efforts in building an environment that support employees and student's feelings of belonging.

Currently, Nancy is an adjunct professor at the University of Toronto Law School where she teaches Critical Race Theory, and she also works as an independent consultant supporting organizations and individuals in deepening equity and inclusion in their programs and services. Nancy is currently completing her Ed.D. in Educational Leadership and Policy at the Ontario Institute for Studies in Education | University of Toronto.

A thought leader in the field of human rights, equity and inclusion for several years, Nancy is often called upon for her guidance and wisdom in driving equity, inclusion and belonging throughout the postsecondary sector. She is a recipient of several awards including the 100 Accomplished Black Canadian Women Award 2016, the CAPDHHE Distinguished Administrator Award 2017, Humber College's Administrative Distinguished Service Award 2017, Scholar's Choice Award 2018, Osgoode Hall Law School Adjunct Teacher Award 2021 and the Humber College Equity, Diversity & Inclusion Award 2022.

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