

# Biography



## **Cherilyn Scobie Edwards (she/her)**

Over the past 21 years, Cherilyn has become a leader with extensive knowledge with respect to equity, diversity, and inclusion within the education, community, and policing sectors. Prior to becoming the Director of the Equity, Diversity, and Inclusion Office at UTSC, she was a leader with the Toronto District School Board and has held positions including Vice-Principal of Lakeshore Collegiate Institute, Principal of Westview Centennial Secondary School, and Centrally Assigned Principal for Equity and School Improvement for Learning Center Four. Each position involved coaching and mentoring individuals and groups through the development of equitable school improvement goals, and sustainable actions to address student streaming, anti-Black racism, anti-Indigenous racism, and inclusion in all school structures and practices. This work granted her the opportunity to co-create the TDSB Equity as a Leadership Competency Document, Principal and Vice-Principal Equitable School Leadership Modules, and the Anti-Black Racism Strategy in collaboration with Ontario's Anti-Racism Directorate.

Cherilyn's leadership in the areas of equity, diversity, and inclusion, and commitment towards supporting and building inclusive communities, is best evidenced through her volunteer and consultative work. She facilitates workshops on anti-oppressive leadership, transformative leadership structures, and building inclusive environments for organizations which include Halton Police Department, University of British Columbia Athletics, Brock University, and the District School Board of Niagara. Currently, she is a member of the Board of Directors for New Leaf Foundation, and Fifty for Free For Free Community Youth Initiative. Her consultant and volunteer work focus on equipping organizations to dismantle the oppressive policies, structures, and practices which adversely affect underserved communities, and create structural and procedural shifts which inform and sustain inclusive environments.

Cherilyn holds a B.Ed. from Queen's University, and an M.Ed. (Educational Administrative Systems) from Brock University. In addition, she has completed the Principal's and Supervisory Officer's Qualification Programs from the Ontario Principal's Council.

**\*This document is available in alternate formats upon request.**