

Biography



Aina-Nia Ayo'dele (she/her)

Aina-Nia Ayo'dele – *“A transformative leader and change maker.”* This CEO & Principal of Aina-Nia Learning Journey Inc. is unapologetically on a mission to influence institutions and individuals to create bold and meaningful change through a decolonized approach to leadership as a means to equity, inclusion, reparation, and reconciliation.

Aina-Nia is a leadership coach, author and ancient wisdom teacher considers herself a Spiritual Liberation Activist. She believes and knows firsthand that a decolonized and re-indigenized approach bring measurable impacts – social, political, economic.

In 2018, Aina-Nia established North America's first government sanctioned strategy and permanent office to address anti-Black racism and was the lead consultant on the creation of the Toronto Action Plan to Confront Anti-Black Racism. She led in the development of the COVID Equity plan on Community Engagement & Mobilization for Vaccine Equity, including the establishment of the Black Scientists' Taskforce for Vaccine Equity, Toronto Youth Vaccination Advisory, and the Accessibility Taskforce.

Since her retirement from public service at the City of Toronto to continue her public works, Aina-Nia has been supporting executive leaders in institutions to play their role in advancing social justice and enabling wholesome spaces for their clients and staff. Her Executive Equity Coaching™ process takes on a decolonized approach to leadership in social services, healthcare, education, government, and private sectors.

She is a well sought-after public speaker and author who has presented to academic, corporate, Faith and civil society audiences across North America, Caribbean, and Ghana. Aina-Nia is known for inspiring action through her masterful delivery whether as speaker, coach, teacher, facilitator, or consultant. She is known for transforming you almost immediately. Over a decade ago she founded Sacred Women International and the life transformational process,

Sacred Leaders Training which has been transforming individuals, families, and communities. Aina-Nia is often called on to consult on issues of institutional culture change, gender and racial equity, and African Indigenous practices. She has also been featured in various documentaries and learning podcasts on these issues. In 2018, she sat on the historic working group for the development of the Indigenous Peoples Program at the Parliament of World Religions global gathering of 10,000 delegates in Toronto.

Aina-Nia is known for masterfully integrating her spiritual and corporate expertise throughout all her services to create transformational impacts. She is a Yoruba priest, ordained minister of New Thought Ancient Wisdom and Ontario licensed clergy. She is initiated in various other ancient wisdom traditions including Akan.

For her trailblazing work and the sterling contributions, Aina-Nia was honoured with a *Lifetime Advocacy Award* in February 2022. In 2018, she was named one of the *100 Most Accomplished Black Canadian Women* prior to which she was nominated as *100 Women to Watch in 2017*. The Ontario government recognized her for her contributions to the community and was nominated as one of *Toronto's Most Inspiring Women in 2008*. Aina-Nia was also recognized as one of *Jamaica's 58 Best*, honouring the country's 58th Independence.

The first of her 5-book series, *SELF: An Inner Journey to Re-Membering Your Power* was released in 2021 and has already done a second print. A documentary about Aina-Nia's work is featured in the film *Remembering Her Power*. The film premiered at the 2018 Parliament of World Religions in Toronto and has been a featured documentary on Global Africa Television Network as well as the LA's PTA film festival 2020.

Get her book *SELF: An Inner Journey to Re-Membering Your Power* at <https://www.aina-nia.com> <http://www.aina-nia.com>

[Experience the Remembering Her Power Documentary](#)

[Aina-Nia Ayo'dele Grant – A Transformative Leader And Changemaker](#)

*This document is available in alternate formats upon request.