Biography

Facilitator: Gilary Massa

Gilary Massa (She/Her) is a Human Rights and Equity Educator and Strategist with over a decade of successful experience supporting school boards, advocacy organizations, labour unions, government agencies, and private enterprises through organizational change work that centers on human rights, equity, and inclusion. With roots in both the labour movement and Student movement, Gilary specializes in human-centred program and policy design and evaluation, regularly conducting EDI Audits and organizational coaching and training on issues impacting marginalized communities.

Gilary is driven by her own experiences as a black, immigrant, Muslim woman, and her practice is rooted, first and foremost in the community. She has a deep commitment to creating institutional and government policies and programming that are informed by the people that are impacted the most. She holds a Master in Leadership and Community Engagements from York University where she completed a major research project entitled: Beyond Diversity Training: Road Map for Human Rights and Equity Organizational Change Work

Gilary is a mother of 3 young children aged 7, 4 and 8 months, and is currently spending the year in her home country of Panama City, Panama.

*This document is available in alternate formats upon request.*