**Nouman Ashraf Short Biography**

**Nouman Ashraf** is an Assistant Professor, Teaching Stream within the Organizational Behavior area at the Rotman School of Management.

He possesses a broad range of professional, academic and research interests, with a specialized focus on enabling inclusive and innovative practices within teams, organizations and boards. For the last decade and a half, he has held progressively senior roles at the University of Toronto, including most recently as the Director of Equity, Diversity & Inclusion at the Rotman School of Management.

He is a recognized thought leader in governance and has taught thousands of directors in the national Rotman program on *Not for Profit Governance* in partnership with the Institute for Corporate Directors since its inception in 2007.

**Nouman Ashraf Long Biography**

**Nouman Ashraf** is an Assistant Professor, Teaching Stream within the Organizational Behavior area and Director, Equity, Diversity and Inclusion at the Rotman School of Management.

He possesses a broad range of professional, academic and research interests, with a specialized focus on enabling inclusive and innovative practices within teams, organizations and boards. For the last decade and a half, he has held progressively senior roles at the University of Toronto. He is a recognized thought leader in governance and has taught thousands of directors in the national Rotman program on *Not for Profit Governance* in partnership with the Institute for Corporate Directors since its inception in 2007.

Winner of numerous teaching awards, Nouman teaches Emancipatory Leadership within the OMNIUM GEMBA program, Leading Social Innovation with the 2- and 3-year MBA program and Leading Across Differences within the Rotman Commerce Program.

Nouman has advised numerous clients such as Shopper’s Drugmart, Tory’s, the Canada Pension Plan and Investment Board, the Canadian Broadcasting Corporation, the Ontario Trillium Foundation, United Way Toronto, and numerous post-secondary and healthcare institutions.

Nouman serves as Teaching Fellow at the Institute for Gender + the Economy. He is also an Associate at Trinity College within the University of Toronto and an Affiliated Faculty Member at the University of Toronto City of Schools.

At lunch time, he can be found at Massey College within the University of Toronto, where he mentors exceptional post-graduate students in his capacity as Senior Fellow Emeritus.