

Panel Biographies

Moderator: Cam Litchmore

EDI Coordinator, University of Toronto Scarborough

Cam Litchmore (He/Him; They Them) is an EDI Coordinator with the Equity, Diversity & Inclusion Office at UTSC. In his role, Cam works to advance initiatives related to equity, access, discrimination, and harassment by developing a variety of resources, programming, and workshops.

Cam's work also focuses on taking a role in working with our campus partners on initiatives that address anti-Black racism and support the development and learning needs of students at the intersections of identity (e.g. BIPOC, International, LGBTQ2IA+, Faith). Through this, he has been able to support students in exploring their identities, developing leadership skills, and engaging in community development.



Panelist: Biko Beuttah

Founder, Trans Workforce

Biko Beuttah is a human rights activist currently attending George Brown College. Born and raised in Kenya, Biko moved to Canada in 2006 to seek asylum because being considered LGBTQ* is considered a crime in her home country. A champion of refugee and sexual minority rights, she has spread her message of tolerance and equality through various platforms such as the Canadian Council for Refugees and the Refugee Pride Convention. Biko was also the first person to give a lecture on gender studies upon the inception of such a course at a high school in Canada. At George Brown, Biko also served as the Women and Trans Persons representative, bridging the gap between her constituents, the college administration, and the Student Association. Through the Student Union, Biko was also part of a panel to discuss issues faced by racialized students, and sexual minorities on college campuses at The Canadian Federation of Students Convention. She was also the first queer person of African descent to open the Toronto Stock Exchange. Biko is currently working on Trans Workforce, the world's first job fair geared towards people who identify as Trans and Gender Nonconforming. In addition to being featured on The Tyra Banks show, Biko Beuttah has also worked as an Image Consultant, Art Director and Wardrobe Stylist.



Panelist: Stachen Frederick

Executive Director, [Weston Frontlines Centre](#)

Stachen Frederick has over 20 years in the field of community/program development. She is Founder of [BrAIDS for AIDS](#), a not-for-profit to raise awareness of HIV/AIDS in the African, Caribbean and Black Communities through a culturally relevant practice of hair braiding. She is the Executive Director of [Weston Frontlines Centre](#): a charity in one of the poorest communities in Toronto helping marginalized and racialized youth particularly Black youth. She is also a consultant providing fundraising and grant writing workshops for her clients and is a professor at Sheridan College. Her work has been recognized by L'Oréal Paris as Top 10 Women of Worth in Canada, 100 Accomplished Black Women Network, the High Commission of Trinidad and Tobago, YMCA Canada, Black Health Alliance and The Minister of Immigration and Citizenship. She is the recipient of scholarships and accolades in academia and just recently a scholarship winner for her Executive MBA at Ivey Business School.



Panelist: Paul Taylor

Executive Director, [FoodShare Toronto](#)

Paul Taylor is Executive Director of FoodShare Toronto, and a lifelong anti-poverty activist having worked both here and in Vancouver. Growing up materially poor in Toronto, Paul has used his experience to fuel a career focused not just on helping others but dismantling the beliefs and systems that lead to poverty and food insecurity, including colonialism, capitalism, white supremacy, and patriarchy. In 2020, Taylor was named one of Canada's Top 40 under 40 and Toronto Life's 50 Most Influential Torontonians of the year.



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